



Kashipur Michael Madhusudan Mahavidyalaya

(Affiliated to Sidho-Kanho-Birsha University)

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(NAAC Accredited with Grade “B”)

(INTERNAL QUALITY ASSURANCE CELL)

Ref.No.: KMMM/IQAC/55/ 23

Date: 12.05.2023

(Welfare Measures for Teaching and Non-Teaching Staff)

1. KMMM ECCS Cooperative Limited for Teaching Staff: There is a Cooperative of the Permanent teaching staff of the college which includes 16 teaching members. Teachers could be members with a minimum fee and they can benefit by receiving personal loans with minimum interest. This loan can be returned in EMI from the very next month of receiving the loan.

2. KMMM ECCS Cooperative Limited for Non-Teaching Staff: 11 NTS of the college are members of KMMM ECCS. They also can easily access the personal loan whenever they needed. EMI was also applicable to them.

3. Salary Savings with LIC: There is a scheme of Salary Savings for every permanent Teaching and Non-teaching staff with Life Insurance Corporation (India). The net salary will be payable to each full-time staff of the college who bought the Insurance scheme from LIC.

4. Personal Loan Option from PF Account: The Governing Body of the college allows 100% Personal Loan (without return and no benefit of continuation) and 75% Personal Loan (with EMI and continuous benefit) for every PF account holder of the college. This loan is also easily accessible.

5. Advance Salary for Staffs: The college has helped to the newly recruited Teachers and Non-Teaching Staffs until their fixation from DPI, Government of West Bengal has completed for regular salary. For the same, the college has created a fund in the bank. After getting fixation from the DPI, Teaching and NTS staffs returned the amount they taken as advance.

Dr. Bibhas Kanti Mandal

(Principal)